

**NORTH HILLS SCHOOL DISTRICT BOARD OF EDUCATION
WORK/ SESSION LEGISLATIVE MEETING MINUTES
THURSDAY, JANUARY 19, 2017 ~ 7:00 P.M.
NORTH HILLS MIDDLE SCHOOL LGI ROOM
www.nhsd.net**

Board Members Present

Arlene Bender, Thomas Kelly, Joseph Muha, Annette Giovengo-Nolish, Louis Nudi, Kathy Reid, Helen Spade, Edward Wielgus and Michael Yeomans

Board Members Not Present

None

Also Present

Dr. Patrick Mannarino, Dr. Jeff Taylor, Dr. Johannah Vanatta, Michael Witherel, Esq., David Hall, Valerie Mengine, Amanda Hartle, Kris Kaufman as well as student representative Hayley Behr.

Persons Signing the Register

Jay Evans, 204 Grove Avenue, Ross Township, PA
Jason Piring, 108 Upper Drive, Ross Township, PA

Call to Order

The meeting was called to order at 6:57 p.m. There was a moment of silence and salute to the flag. Mr. Wielgus noted that an Executive Session had taken place this evening from 5:00 p.m. to 6:45 p.m. to discuss personnel and legal issues. In attendance were Board Members Arlene Bender, Thomas Kelly, Joe Muha, Annette Giovengo-Nolish, Louis Nudi, Kathy Reid, Helen Spade, Edward Wielgus and Mike Yeomans. Also present were Dr. Patrick Mannarino, Dr. Jeff Taylor, Dr. Johannah Vanatta, Valerie Mengine, David Hall, Michael Witherel, Esq. and Lori Rieger.

Student Performance

Members of the cast of the upcoming Middle School Musical, Peter Pan, Jr., performed several selections from the play.

Public Recognition

The School Librarians and district students helped the members of the Board celebrate "School Board Appreciation Month" by presenting a book to each member of the Board to be donated to a school library in their honor.

Mr. Steve Hoza introduced Ross Township Junior Commissioners, Alyse Kaminski and Michela Sieber, and West View Junior Councilman, Rick Rossmiller.

Board Member Comments

Mrs. Reid congratulated our elementary schools for their efforts in "Going Green".

Public Comments on Agenda Items

Mr. Jay Evans addressed the Board in support of the proposed revisions to Policy 206 – Assignment with District. He asked the Board to approve the language stating that a student may not be redistricted more than once in a 7 year period.

Mr. Jason Perring addressed the Board regarding the proposed sale of the Seville Elementary Building to Holy Family Institute. Mr. Perring believes the property is worth more than the proposed sales price. He asked the Board if they have considered other buyers, other uses, or tearing it down and selling the land. He stated concerns that selling to Holy Family may decrease the property values of the homes in the 6th Ward near the school.

Approval of Minutes

A motion was made by Mrs. Reid, seconded by Mrs. Bender and unanimously passed to approve the minutes of the December 6, 2017 Reorganization Meeting and the December 6, 2017 Work Session/Legislative Meeting.

Student Representatives' Reports

Senior Student Representative Hayley Behr provided a report on Athletic events.

AGENDA ITEMS:

SUPPORT SERVICES

Sister Linda Yankoski, Director of Holy Family Institute and Mr. Ron Zangaro, Program Director and School Principal addressed the Board regarding their interest in purchasing the Seville Elementary Building. They explained who they are and what they do to educate students. They believe the Seville Elementary Building is very desirable for them to house their school.

A motion was made by Mrs. Spade, seconded by Mr. Nudi passed by a vote of 6 yea and 3 nay to **approve a Sales Agreement with Holy Family Institute to purchase the Seville Elementary School Building**, as per document 1, as recommended by the Superintendent. Voting yea was Mr. Kelly, Mr. Muha, Dr. Nolish, Mr. Nudi, Mr. Wielgus and Mr. Yeomans. Voting nay was Mrs. Bender, Mrs. Reid and Mrs. Spade.

EDUCATION

Presentation: Dr. Jeff Taylor, Assistant Superintendent presented an overview of the district's student achievement.

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to **approve the STEM Scholarship Grant for North Hills Middle School Team STEAM**, as per document 2, as recommended by the Superintendent.

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to **High School Program of Studies for 2017-2018**, as per document 3, as recommended by the Superintendent.

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to **approve the Middle School Program of Studies for 2017-2018**, as per document 4, as recommended by the Superintendent.

ATHLETICS AND ACTIVITIES

A motion was made by Mr. Muha, seconded by Dr. Nolish and unanimously passed to **approve the Contract with Ross Township for Off-Duty Police Support**, as per document 1, as recommended by the Superintendent.

A motion was made by Mr. Muha, seconded by Dr. Nolish and unanimously passed to **approve the Baseball Spring Training Trip to Myrtle Beach, SC on March 22 – 26, 2017**, as per document 2, as recommended by the Superintendent.

A motion was made by Mr. Muha, seconded by Dr. Nolish and unanimously passed to **approve the Softball Spring Training Trip to Orlando, FL on March 22 – 27, 2017**, as per document 3, as recommended by the Superintendent.

A motion was made by Mr. Muha, seconded by Dr. Nolish and unanimously passed to **approve the CADD Club overnight field trip to York, PA on February 8 and 9, 2017**, as per document 4, as recommended by the Superintendent.

A.W. BEATTIE CAREER CENTER

Mrs. Bender announced the A.W. Beattie Students of the Month for December 2016/January 2017: Devin Wentzel for Automotive Collision Technology; Nathaniel Schultz for Automotive Technology; Liam Craft for Cosmetology; and Michael Schell for HVAC.

PERSONNEL

RESIGNATIONS

A motion was made by Mr. Kelly seconded by Mr. Muha and unanimously **passed to approve the Resignations**, as per document 1, as recommended by the Superintendent.

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First Name	Last Name	Position	Location	Effective	Reason
Katelyn	Weihrauch	computer technician	secondary schools	January 3, 2017	resignation
John	Eberle	computer technician	Ross and McIntyre	December 22, 2016	resignation
Tiarra	Neal	paraprofessional	Senior High School	November 17, 2016	resignation
Rhonda	Holtgraver	paraprofessional	Middle School	August 27, 2016	resignation with intent to retire after 16.0 years of service
Kimberly	Hart	paraprofessional	Senior High School	January 7, 2017	resignation
Kathy	Fitzgerald	kindergarten teacher	Ross	the end of the 2016-17 school year	resignation with intent to retire after 33.0 years of service
Crystal	Devine	food service worker	Highcliff	November 23, 2016	resignation
Lisa	Angel	food service worker	McIntyre	February 19, 2017	termination
Andrew	Wyzkoski	varsity assistant football coach		December 14, 2016	termination

APPOINTMENTS

A motion was made by Mr. Kelly, seconded by Mr. Muha, and unanimously **passed to approve the Appointments**, as per document 2, as recommended by the Superintendent.

First Name	Last Name	Position	Rate	Location	Effective
Abigail	Depace	LTS teaching assistant	\$95/day followed by the graduated substitute teacher rate increases	Highcliff	December 19, 2016 through February 10, 2017
Denise	Malanowski	LTS paraprofessional	\$95/day followed by the graduated substitute teacher rate increases	Middle School	January 3, 2017 through the end of the 2016-17 school year
Aimee	Spicuzza	LTS paraprofessional	\$95/day followed by the graduated substitute teacher rate increases	Middle School	December 19, 2016 through the end of the 2016-17 school year

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Pamela	Martens	licensed practical nurse	\$15/hour	Itinerant - Elementary Level	January 17, 2017
Renee	Redden	licensed practical nurse	\$15/hour	Highcliff Elementary School	TBD
Jennifer	Walter	business tax office clerk	\$15.18/hour	Administration Center	TBD
Matt	Sprinkle	paraprofessional	\$11.31/hour	Sr. High School	January 9, 2017
Lisa	Chuderwicz	childcare/breakfast worker	\$14.73/hr.	McIntyre	December 16, 2016
Kimberly	Lizak	childcare/breakfast worker	\$14.15/hour	McIntyre	January 4, 2017
Erica	Yoder	Day-to-day substitute in a long-term assignment as a general science teacher	\$150/day	Middle School	November 7, 2016 - January 16, 2017
Christine	Gulakowski	Gymnastics			for the 2016-17 school year
Arlene	Miller	Baseball			for the 2016-17 school year
Lisa	Hohman	Baseball			for the 2016-17 school year

The following substitute employees were appointed:

First Name	Last Name	Position	Effective Date	Rate of Pay
Abigail	Depace	Substitute teacher	December 2, 2016	\$95/day
Lisa	Hildebrand	Substitute paraprofessional	December 14, 2016	\$10/hour
Amanda	McGuire	Substitute teacher	December 14, 2016	\$95/day
Sheri	Martinelli	Emergency certified substitute teacher	December 14, 2016	\$95/day
Mary	Fantuzzo	Substitute teacher	January 6, 2017	\$95/day

CHANGES OF STATUS

A motion was made by Mr. Kelly, seconded by Mr. Muha, and unanimously passed **to approve the Changes of Status**, as per document 3, as recommended by the Superintendent.

First Name	Last Name	From Position	From Location	To Position	Rate	Effective
Lisa	Marcellus	LTS music teacher	Middle School	permanent bldg substitute	pro-rated annual salary of \$30,000	12/16/16 - end of the 16/17
Leeann	Sesto-Andrews	general worker #9	Sr. High School	Second Cook	\$14.73	November 29, 2016
Tammy	Brantner	general worker #2	High School	general worker #9	\$12.80/hr.	December 13, 2016
Kelli	Oliverio	general worker #4	Ross	general worker #4	\$12.80/hr.	December 8, 2016
Deborah	Salamacha	general worker #6	High School	general worker #2	\$15.31/hr.	December 21, 2016
Shelley	Schutzman	sub food service		general worker #4	\$12.80/hr.	January 3, 2017

LEAVES OF ABSENCE

A motion was made by Mr. Kelly, seconded by Mr. Muha, and passed by a vote of 8-0-1 **to approve Leaves of Absence**, as per document 4, as recommended by the Superintendent. Dr. Nolish voted yea on Item #1 and abstained on Item #2.

First Name	Last Name	Position	Leave Dates	Type	Location
1. Heather	Evans	Kindergarten Teacher	2017-18 School Year	Education Sabbatical	Ross
2. Sharon	Novosedliak	Food Service Worker	February 13, 2017 for up to one year	Unpaid	Sr. High

JOB DESCRIPTION

A motion was made by Mr. Kelly, seconded by Mr. Muha, and unanimously passed **to approve the revised Job Description of the Director of Human Resources**, as per document 5, as recommended by the Superintendent.

MEMORANDUM OF UNDERSTANDING

A motion was made by Mr. Kelly, seconded by Mr. Muha, and unanimously passed to approve the **Memorandum of Understanding with ESPA to increase the hourly rate for certain Computer Technicians**, as per document 6, as recommended by the Superintendent.

POLICY

A motion was made by Mrs. Reid, seconded by Mr. Muha and **failed by a roll call vote of 4 yea and 5 nay to approve the Revisions to Policy 206 – Assignment Within the District**, as per document 1. Voting yea was Mr. Kelly, Dr. Nolish, Mr. Wielgus and Mr. Yeomans. Voting nay was Mrs. Bender, Mr. Muha, Mr. Nudi, Mrs. Reid and Mrs. Spade. The proposed revisions included language stating that a student may not be redistricted more than once in a 7 year period.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve the Revisions to Policy 233 – Sexual Harassment – Students**, as per document 2, as recommended by the Superintendent.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve the Revisions to Policy 333 – Sexual Harassment – Administrative Employees**, as per document 3, as recommended by the Superintendent.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve the Revisions to Policy 433 – Sexual Harassment – Professional Employees**, as per document 4, as recommended by the Superintendent.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve the Revisions to Policy 533 – Sexual Harassment – Classified Employees**, as per document 5, as recommended by the Superintendent.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve Revisions to Policy 236 – Nondiscrimination/Anti-Harassment Policy and Complaint Procedure – Pupils**, as per document 6, as recommended by the Superintendent.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve Revisions to Policy 332 – Nondiscrimination/Anti-Harassment Policy and Complaint Procedure – Administrative Employees**, as per document 7, as recommended by the Superintendent.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve Revisions to Policy 452 – Nondiscrimination/Anti-Harassment Policy and Complaint Procedure – Professional Employees**, as per document 8, as recommended by the Superintendent.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve Revisions to Policy 552 – Nondiscrimination/Anti-Harassment Policy and Complaint**

Procedure – Classified Employees, as per document 9, as recommended by the Superintendent.

A motion was made by Mrs. Reid, seconded by Mr. Yeomans and **unanimously passed to approve Revisions to Policy 915 – Nondiscrimination/Anti-Harassment Policy and Complaint Procedure – Community**, as per document 10, as recommended by the Superintendent.

It was decided to remove Policy 906 – Complaints from the agenda for further review and revision.

COMMUNITY AND INTERGOVERNMENTAL RELATIONS

A motion was made by Mr. Yeomans, seconded by Mrs. Reid and **unanimously passed to adopt Resolution 2017-2 Submission of Tri-State Study Council D. Richard Wynn Award – nomination of North Hills School Board**, as per document 1, as recommended by the Superintendent.

FINANCE

A motion was made by Dr. Nolish, seconded by Mr. Muha, and unanimously passed **to ratify the General Fund Bills**, as per document 1, as recommended by the Superintendent. These include checks numbered: 45819 through 45821; 45824 through 45954; 45958 through 46020; 46022 through 46139; 46142 through 46188; and 46191 through 46238.

A motion was made by Dr. Nolish, seconded by Mr. Muha and unanimously passed **to ratify Construction Fund Bills**, as per document 1, as recommended by the Superintendent. These include checks numbered: 46140

A motion was made by Dr. Nolish, seconded by Mr. Muha, and unanimously passed **to ratify the Capital Project Fund Bills**, as per document 2, as recommended by the Superintendent. These include checks numbered: 45822 through 45823; 46021; and 46189 through 46190.

A motion was made by Dr. Nolish, seconded by Mr. Muha, and unanimously passed **to approve the Budget Transfers**, as per document 3, as recommended by the Superintendent.

A motion was made by Dr. Nolish, seconded by Mr. Muha, and unanimously passed **to approve the Payroll for the Month of December 2016 in the amount of \$2,859,330.81**, as per document 4, as recommended by the Superintendent.

A motion was made by Dr. Nolish, seconded by Mr. Muha and unanimously passed **to adopt Resolution 2017-01 – Limiting Authority to Increase Real Estate Tax Rate for 2017-2018 under Act 1**, as per document 5, as recommended by the Superintendent.

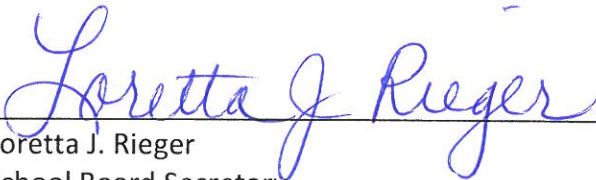
A motion was made by Dr. Nolish, seconded by Mr. Muha and **passed by a vote of 8-1 to approve the Real Estate Tax Collection fees for the 2018 to 2021 term; Ross Township at \$30,000 and West View Borough at \$13,750**, as per document 6, as recommended by the Superintendent. Voting yea was Mrs. Bender, Mr. Kelly, Mr. Muha, Dr. Nolish, Mr. Nudi, Mrs. Reid, Mr. Wielgus and Mr. Yeomans. Voting nay was Mrs. Spade.

ADDITIONAL PUBLIC COMMENTS

None

ADJOURNMENT

Mr. Wielgus adjourned the meeting at 8:47 p.m.



Loretta J. Rieger
School Board Secretary